

Queenswood



PERSON SPECIFICATION
AND JOB DESCRIPTION



Gymnastics Coach



JOB DESCRIPTION

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Job title: Part time co-curricular Gymnastics coach.

Main purpose of the job

The successful applicant will be required to coach Gymnastics and Trampolining to girls from Year 7 to Upper Sixth, this will include squad sessions and recreational sessions. The applicant should be able to coach at a high level. Applicants who have coached in schools who follow the ISGA competition code would be considered more favourably.

Hours can be negotiable probably in the region of 4 per week plus some weekend training and attending competitions.

Reporting to: Director of Sport

Reporting to the job holder: N/A

Main responsibilities and duties

The successful applicant will be involved in coaching Gymnastics at Queenswood School. Planning and coaching sessions throughout the year for pupils of all ages as follows:

- ☐ Give due consideration to the needs of individual pupils and thus ensuring that all pupils are working and developing at their own pace.
- ☐ Looking to develop individual sporting needs, as well as group routines
- ☐ Working to ensure the professional development of the squad members
- ☐ Selecting and managing teams as and when required (to include after school, weekends and occasional school holidays).
- ☐ Promoting professional standards of punctuality, discipline and sportsmanship with all the pupils, taking appropriate action where necessary.

No list of responsibilities can really encompass all that is asked of the Gymnastics coach.

This role is a great opportunity to work in a highly successful and professional environment.

Pay will be dependent upon qualifications and experience.

PERSON SPECIFICATION

The Gymnastics coach at Queenswood will need to meet the essential requirements as listed below. In addition, applicants who meet the desirable requirements would be considered more favourably:

Essential:

Qualifications

- ☐ Relevant coaching qualification
- ☐ Public liability insurance

Experience

- ☐ Experience of secondary education or coaching
- ☐ Experience of working with children and young people

Skills

- ☐ Excellent communication skills
- ☐ Strong administrative skills
- ☐ Ability to work independently and as part of a team

Knowledge

- ☐ Breadth of knowledge in floor work and vault.

Personal competencies and qualities

- ☐ Ability to form and maintain appropriate relationships and personal boundaries with children and young people
- ☐ Reliable
- ☐ Motivated
- ☐ Organised
- ☐ Professional

Desirable:

Qualifications

- ☐ First aid certificate
- ☐ Full UK Drivers Licence

Experience

- ☐ Working in a school or similar environment
- ☐ Proven experience and involvement in Gymnastics as a performer and coach

Knowledge

- ☐ Knowledge of ISGA competition rules and structure
- ☐ Awareness of health and safety requirements of sport

Personal competencies and qualities

- ☐ Sense of humour
- ☐ Versatility
- ☐ Ability to work under pressure and to meet deadlines
- ☐ Interpersonal skills

The successful applicant must be confident, passionate, and competent in their delivery and must be a team player.